



Job Posting: Postdoctoral Researcher with The/La Collaborative

Position Title: Post-Doctoral Researcher

Location: Hamilton, Ontario (McMaster University)

Position Type: Full-time (1 year, with possibility of renewal)

Application Deadline: 15 June 2025

Salary Range: \$60,000 - \$70,000 + benefits

Benefits: as per institutional policy

Job Description:

[The/La Collaborative](#) invites applications for a full-time postdoctoral researcher position, working with an interdisciplinary team under the supervision of Dr. Sandra Lapointe at McMaster University.

The/La Collaborative is a multi-institutional network led from McMaster University and dedicated to enhancing social sciences, humanities and arts' contribution to public and social innovation through research and talent development. We collaborate with a wide range of partners across Canada's innovation ecosystems, including academic institutions, community organizations, government agencies and funding bodies, to boost overall capacity across innovation ecosystems through talent and knowledge mobilization.

The postdoctoral researcher's primary role will be to support SSHRC-funded research to build capacity for collaborative innovation in the social and public sectors, address the

lack of resources for tracking and assessing the impact of partnered research and enhance universities' contribution to public and social innovation ecosystems.

While no previous experience or expertise in social innovation or science/innovation policy is required, the successful candidate will be expected to learn (including paid training) and engage with social innovation actors and innovation policy stakeholders both within and outside academia. They will be required collect and analyze qualitative and quantitative data and contribute to the design, development and implementation of tools (e.g. database, analytic framework and practical guidelines) designed to increase capacity for public and social innovation across sectors.

The/La Collaborative' research leverages equity-based co-design approaches and the successful candidate will be expected to work in a highly collaborative environment with project partners, including pan-Canadian, academic-adjacent organizations and community partners.

Key Responsibilities:

- Participate and conduct equity-based co-creation research
- Collaborate with the research group to develop surveys and focus groups to assess the impact of SSHA research projects.
- Develop knowledge translation outputs, including academic papers, formal reports, policy briefs, presentations, and participate in conferences and knowledge sharing events.
- Perform quantitative data analysis tasks, including database management and statistical analyses. (training will be provided, experience an asset)
- Conduct qualitative data analysis including charting, running inferential analyses and summarizing findings.
- Help prepare grant and fellowship applications to secure funding for ongoing projects.

Qualifications:

- PhD in a humanities or social science discipline obtained within 5 years of appointment.
- Prior experience collaborating with non-academic sector.
- Proficiency in qualitative and quantitative data collection and analysis.
- Experience in designing and conducting surveys and focus groups.
- Experience with qualitative analysis software (e.g., NVivo) and quantitative analysis software (e.g., SPSS, Excel)
- Excellent verbal and written communication skills, with strong organizational and time management abilities.

- Ability to work both autonomously and collaboratively as part of a team.
- Proven experience preparing publications for policy briefs, white papers, peer-reviewed journals and reports.
- Commitment to equity, diversity and inclusion in work practices

Competencies:

- Familiarity with impact assessment methodologies.
- Project management skills, including experience in overseeing students and project resources.
- Advanced word processing skills (MS Office, Excel, PowerPoint, Endnotes), technical competencies, and ability to learn new software as needed
- Knowledge of or experience in science and innovation policy and its implications for research.

Application Instructions:

Interested candidates should submit the following materials:

1. A cover letter detailing relevant research experience and career goals.
2. A current CV.
3. Contact information for three professional references.
4. Writing samples that demonstrate your research and analytical capabilities.

please send your application to Akacia Propst (propsta@mcmaster.ca) with the subject line "postdoctoral researcher position application - [your name]."

The/La Collaborative is a McMaster University initiative and an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. We encourage applications from individuals of all backgrounds.

Join us in advancing research and innovation within Canada's social sciences, humanities, and arts sectors! We look forward to your application.